

# RECRUITING VOLUNTEERS

## THE BASICS

### Why recruit:

It helps us to be **ABLE** to function effectively:

- Avoids burn-out
- Build a larger base of human resource
- Lend variety
- Ensures Continuity

### When to recruit:

**Always** be ready to talk about your program

- Advertise your program. Let the church know what you are doing and your needs.
- Lead out in activities-be visible so interest can be aroused and use that forum to invite
- Whenever the opportunity arises invite that person
- Annually have a period set aside for recruiting and training volunteers
- Yield your team's desires to the Lord for guidance
- Social events are the best places to recruit as it gives opportunity to observe interaction

### What volunteers to recruit:

- Those with skills to assist in awards
- Those who can assist in enhancing your program

### Who to recruit:

- They should love God
- They should love working with children
- They should have a clean background
- They should be willing to learn

### How to recruit:

#### **MEDIA** works

- Media of the church should be used-bulletins, programs, e-blast, flyers, announcements etc
- Explain your needs so persons can know how they can assist and be excited about it.
- Direct contact-some persons prefer this call, email or text to tell them how much they are needed
- Interests should be matched. Use their strengths.
- Always follow-up

### Where to recruit:

The church should be the only place to recruit volunteers as we strive to ensure that our volunteers possess qualities in keeping with our beliefs.